

ANNUAL FINANCE REPORT

Fiscal Year July 1, 2021 thru June 30, 2022



ST ALBERT THE GREAT

Catholic Parish



KETTERING Catholic Community





Father Ed Pratt
Pastor of the
Kettering Catholic
Community



Father Tom Nevels Sr. Parochial Vicar

As I begin my journey as Pastor of the *Kettering Catholic Community*, (St. Albert, St. Charles & Ascension), I continue to be grateful for the people who step up to offer their time, talent, and treasure to make our Parish Family what it is: a Catholic Community of faith in Jesus Christ.



Father Chibueze Asiegbulem Parochial Vicar

In this report, you will find the financial summary for St. Albert the Great. In addition, you will see evidence of some of the great ministry at St. Albert made possible by your contributions.

God Bless You and Thank You for your continued support.



Father Dan Meyer Retired in Residence

Kev Edward T Pratt

WE WELCOME NEW FACES TO OUR STAFF



Diane Banke School Office

"Looking forward to a great first year at St. Albert the Great School"



Kristi Gaston Parish Office Manager

"Becoming part of this St. Albert community has been a blessing; thank you for your kind and supportive welcome! I'm glad we're on this journey together!"



Ann McManus
Parish
Accountant

"It is a blessing to work at such a faith-filled parish. I am looking forward to the journey ahead."



Tara Schumaker *Religious Education Coordinator*

"I am excited to lead the religious education program this year. Working together with staff, teachers, catechists, parents, and children, we will accomplish a lot!"



One Family in Christ

A MESSAGE FROM FINANCE COUNCIL

As we have continued to push through the challenges presented by the pandemic over the past two years, we did see an improvement in our financial position this past year.

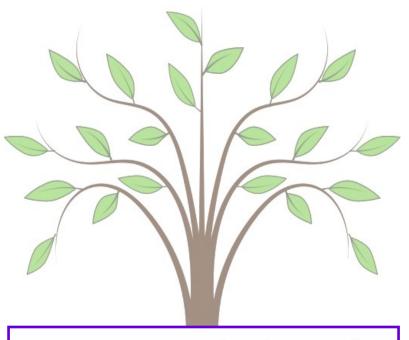
As the number of parishioners attending in-person liturgies increased, our weekly contributions increased by 3% over the prior year.

The increase in collections, along with a significant effort by the Parish staff to control expenditures, enabled us to finish the year in a positive financial position. The parish ended the year with a profit of \$212,000, which was the result of \$47,000 from parish operations and \$165,000 in bequests.

Through the generosity of our parishioners, combined with bequests, we were able to continue to make needed improvements, additions and repairs to our parish facilities:

- Parking lot seal coating and repair
- Apex: air handlers for church and chapel
- Enterprise: waterheads and downspouts
- Frye: Water line repair
- Improvements to School Fire System
- Laptops for teachers

We continue to strive to be good stewards of our financial gifts so that we may continue to support the mission of St. Albert the Great Parish.



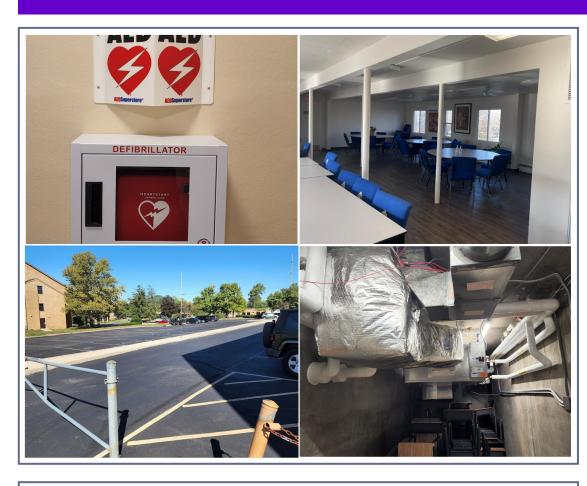
I AM THE VINE, the branches.

JOHN 15:5

Stewardship Opportunities:

- Online Giving through WeShare:
 Text the word STAG to
 833-694-0460
 OR
 Go to WeShare via our website
 www.stalbertthegreat.net
- 1939 Legacy Society:
 Bequests and planned giving
 Contact the Parish Office
 for more, if interested.
 937-293-1191

AND A LOOK AT OUR CAPITAL PROJECTS



- *New AED in Church Hallway.
- *New floors, paint & AC units in Spirit Center.
- *Thank you to the Knights of Columbus

Reseal Parking Lot

Phase 2 Church HVAC replacement (air handlers)



New Carpet in School PC Lab

and Classroom 2

Improvement to school fire system with voice alert



STATEMENT OF REVENUES AND EXPENSES

FISCAL YEAR JULY 1, 2021 THRU JUNE 30, 2022

	2021-22 Actual	2021-22 Budget	2022-23 Budget
Income			
COLLECTIONS	\$ 1,377,747	\$ 1,440,000	\$ 1,421,000
DONATIONS	\$ 118,873	\$ 56,000	\$ 62,500
MASS STIPENDS	\$ 15,365	\$ 10,000	\$ 9,000
RELIGIOUS EDUCATION FEES/YOUTH MINISTRY	\$ 18,510	\$ 20,000	\$ 20,000
INTEREST AND DIVIDENDS	\$ 23,271	\$ 30,000	\$ 29,000
OTHER INCOME	\$ 208,433	\$ 69,000	\$ 45,000
TUITION FROM PARISH FAMILIES	\$ 436,728	\$ 381,000	\$ 388,000
TUITION FROM OH ED CHOICE	\$ 618,585	\$ 488,000	\$ 500,000
STATE COST REIMBURSEMENT	\$ 94,381	\$ 110,000	\$ 112,000
SPECIAL ED REIMBURSEMENT	\$ 259,251	\$ 200,000	\$ 28,000
AFTER-SCHOOL CARE FEES	\$ 40,739	\$ -	\$ 40,000
Income Totals:	\$ 3,211,884	\$ 2,804,000	\$ 2,654,500
Parish	\$ 1,662,293	\$ 1,543,000	\$ 1,526,500
School	\$ 1,549,591	\$ 1,261,000	\$ 1,128,000
Expense			
WAGES	1,631,308	\$ 1,686,047	\$ 1,521,781
PAYROLL TAXES AND EMPLOYEE BENEFITS	655,856	\$ 713,194	\$ 569,369
FACILITIES EXPENSE	220,614	\$ 205,540	\$ 180,000
OFFICE EXPENSES	124,798	\$ 132,450	\$ 121,150
MISCELLANEOUS	90,547	\$ 67,100	\$ 59,700
CONTRACTUAL SERVICES	132,649	\$ 95,200	\$ 62,500
GENERAL ASSESSMENT Totals	143,580	\$ 140,000	\$ 140,000
Expense Totals:	2,999,352	\$ 3,039,531	\$ 2,654,500
Parish	964,507	\$ 1,036,953	\$ 984,670
School	2,034,845	\$ 2,002,578	\$ 1,669,830
Income - Expense:	212,532	\$ (235,531)	0
Parish	697,786	\$ 506,047	\$ 541,830
School	(485,254)	\$ (741,578)	\$ (541,830)

Summary of Changes in Fund Balances		
Beginning Fund Balance	\$ 3,083,781	
Parish/School Income-Expense	\$ 212,532	
Bequests, Rebates and Interest	\$ 276,245	
Capital Purchases	\$ (305,255)	
Other*	\$ 1,040,931	
Balance sheet adjustments per audit recommendation		
Parish	\$ 254,974	
Cafeteria	\$ (11,039)	
Ending Fund Balance	\$ 4,552,169	
Change	\$ 1,468,388	

^{*} Includes activities primarily from St. Albert Nutrition Services, in addition to Athletics and PTO.

The funds from these related entities are not available for parish or school operations.

GRAPHS OF INCOME VERSES EXPENSE

INCOME

Tuition / After School Care \$1,096,053

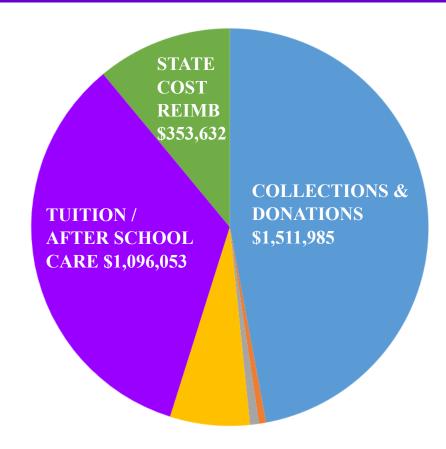
State Cost Reimbursement \$353,632

Collections / Donations \$1.511.985

RE Fees / Youth Ministry \$18,510

Interest / Dividends \$23,271

Other Income \$208,433



EXPENSE

Wages \$1,631,308

Payroll Taxes / Benefits \$655,856

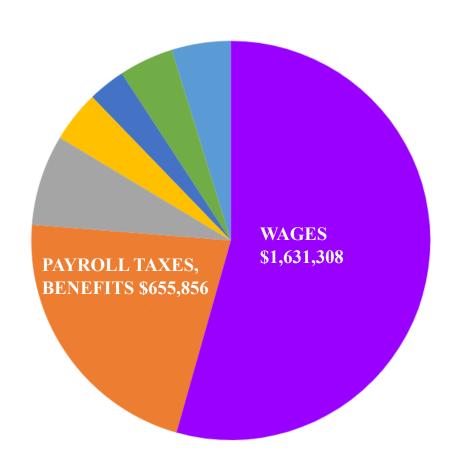
Facilities Expense \$220,614

Office Expense \$124,798

Miscellaneous \$90,547

Contractual Services \$132,649

General Assessment \$143,580



WITH GRADITUDE to God, WE REVIEW OUR

ACCOMPLISHMENTS FROM THE PAST FISCAL YEAR

JULY & AUGUST 2021

Implemented Bring a Friend to Mass Weekend along with an After Mass Social



Resumed Jesus in July, a faith formation group that met to discuss the upcoming Gospel reading



Youth Ministry **Serviced** the Dayton area with Summer of Service and Mission in my Backyard.

Legion of Mary Serviced the Dayton area with the Catholic Booth at the Montgomery County Fair

Farmers Market Continued, with Garden Guild providing proceeds to St. Vincent de Paul



Book group / SALSA Collaborated with several book studies & social events such as Color, Connect, Converse



Developed Beacons of Light Rationale, a presentation by Fr Chris explaining details

Hired new Youth Ministry coordinator and YM Collaboration with Ascension

Athletic Association **Implemented** a fundraising event StAG Block Party



Religious Education Held Totus Tuus. with 63 kids attending



School Implemented a Welcome Back to **School Orientation**

Faith Formation **Implemented** a 3-Session study from Alive in the World, Finding God in the Unknown

SEPTEMBER & OCTOBER 2021

Celebrated Catechetical Sunday with a special blessing

Legion of Mary Celebrated their 100th Anniversary by praying Rosary

Religious Education Sunday Classes Resumed for a great year



Youth Ministry **Implemented** Deep Dive sessions, with Ascension

The Knights of Columbus project of Renovating the Spirit Center began

Continued Wednesday evening Bible Study with a 6-week Reflection On the Way to the Promised Land

SALSA Held a social event called Autumns Arrival

Catholic Social Services 100th Anniversary Celebration



Religious Ed **Implemented** Family Mass Days



St Vincent **Held** the

annual Bundle weekend

Sensory Friendly Masses Continued the second Saturday of the month

Seniors Day Out Continued with monthly fellowship



PTO Held Family Movie in Field Night & Raised Funds with School Walkathon



out in front of church



NOVEMBER & DECEMBER 2021



Implemented Trees of Thanksgiving replace Caring tree

Continued the Artisan Fest, supporting local vendors



Legion of Mary Celebrated All Saints Day with a re-enactment

Held the beautiful Mass of Remembrance, with All Souls Day

Collected over 100 hygiene items for Catholic Social Services in honor of Leo Lehner

Celebrated First Reconciliation for our 2nd graders



Prepared our 8th graders for Confirmation with Retreat Net Ministry



Parish Council **Held** a Special weekend with lemonade / coffee donuts

Celebrated the beginning of Advent with Exposition and Benediction

PTO Tree Sale fundraising Continued

Ladies Book Club Continued a study on Mary



Adult Faith **Implemented** a

3 part study Advent Season of Divine Encounter



Celebrated the Nativity of our Lord. Matthew Kelly books were given out Life is Messy

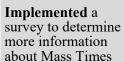


JANUARY & FEBRUARY 2022



RE **Resumed** after Christmas break

8th grade students
Prepared for
Confirmation with
Deacon Dick Strominger







Adult Faith **Implemented** a 6 week Threshold Bible Study with Zoom options

Athletic Association Fish Fry was **Rescheduled** due to Covid

School Held a Virtual Open House

Beacons of Light **Announced** Father Ed Pratt to be Pastor NE-5; Father Chris Worland to be Pastor of two Parishes in Loveland



Implemented a Virtual Ministry Fair, encouraging participation in Liturgical Ministries

School **Attended** a Ski Trip



Faith Formation
Implemented another Threshold study
Questions Jesus asks

Celebrated the Confirmation of our 8th grade School and RE students



Legion of Mary **Held** a True Devotion to Mary, a Total Consecration to Jesus Through Mary 33 Days



SALSA Held another social of Calm Color Connect

Pre School **Achieved** an award *Step Up to Quality*



MARCH & APRIL 2022

Season of Lent

Faith Formation **Implemented** Lenten Scripture study on the Scrutiny Gospels

Held Stations of the Cross; Held Exposition and Benediction;

Held Live Way of the Cross with Youth Ministry

Implemented More than a Rice Bowl Lenten Retreat Morning of Discovery and Reflection



Celebrated
Welcome Home
Mass class of 2018

School Made the trip to Glen Helen



PTO **Raised** funds for School with StAG Trivia Night

Held Garden Guild Seed Give-Away with Coffee and Donuts

Held Blood Drive

Pre School Earned 5 star rating



Held Ladies Book Blub Stories of the Heart; Held SALSA Pancake Breakfast

Held Pro Life Baby Shower all items to Elizabeth New Life Center

Held Parish wide All are Welcome All Belong promote inclusiveness



Held PTO Jr High Dance and PTO Knollwood fundraiser

Prepared for and Celebrated Holy Week



Easter Vigil



Held Athletic Association Fish Fry

MAY & JUNE 2022

Celebrated the month of Mary with School May Crowning





Celebrated the Sacrament of First Communion with our 2nd graders



Held Pro Life Mothers Day flower sales all proceeds to Dayton Right to Life

Held 2nd Blood Drive

School **Held** Muse Machine, School **Participated** in trips to Boonshoft & La Comedia

School Band Played Held talent show



SALSA and Ladies Book club **Collaborated** for a study on Your Life with the Holy Spirit

Parish Council and staff **Implemented** Prayer Service for Parish Transitions, with social after hosted by K of C



Collaborated with Ascension for Vacation Bible School



Celebrated Father Chris Worland's time here with a large Farewell party

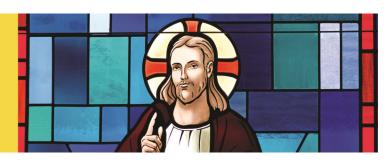




Celebrated the history of St Albert



WE WORSHIP



St. Albert Conference of the St. Vincent de Paul Society Conference Contributed by John Malas



The members of the St. Albert the Great St. Vincent de Paul Conference are often called to participate personally & directly in helping the needy by person-to-person contact and by the gift of one's heart and friendship. In the last fiscal year, we have answered 316 phone contacts, assisted 277 households (568 individuals). Our fourteen volunteers provided food (\$3,514), utilities (\$19,495), rent (\$19,637), furniture/appliances (\$3,229), and transportation (\$2,238) totaling \$48,113 in relief to our needy neighbors.

The generous donations from parish members and the parish collection has greatly supported our efforts. In addition, we continue to work closely with the Miami Valley Community Action Partnership to leverage federal financial support in addressing the large bills neighbors have accumulated.

Parish Council

Contributed by Pat Higgins

The following is a list of the accomplishments of the Parish Council in the last fiscal year (2021/2022):

Parish Council participated in spreading the word regarding Beacons of Light throughout the year

Parish Council hosted the December "**Donut Sunday**" and provided information regarding the Beacons of Light program

Parish Council hosted **A Prayer Service for Parish Transition** at St. Albert the Great in June, 2022. An evening of prayer and music. After the service the Knights of Columbus served refreshments in the Spirit Center.

Monthly Parish Council members attended Worship Commission, Education Commission and Finance Committee meetings to share information regarding programs, and events.

Parish Council members helped with Father Chris' Farewell Party by welcoming attendees and hosting the archives room.



Pro Life Contributed by Judy Weckesser



Over the last fiscal year, the Pro Life group has been busy!

We have accomplished the following:

- -Celebrated 40 Days for Life with prayer services at the Abortion Clinic
- -Gathered for the **Life Chain** on Far Hills
- -Displayed white crosses in the front of Church, representing babies aborted
- -Donated over 100 items to Elizabeth's New Life Center from the Pro Life Baby Shower
- -Donated all proceeds from the **Mothers Day Rose Sale** to Dayton Right to Life.

Worship Commission Contributed by Joe Riley







Mass Times *Daily*... 8:30am: Monday School Noon: Monday thru Friday

Sunday Masses...
Saturday evening: 4:30pm;
8:30am & 11am

The Worship Commission started the fiscal year by participating in the preparation of the upcoming changes with Beacons of Light. During the year, the Commission continued to meet once a month in collaboration with the Leadership Night. Mid year, a Virtual Liturgical Ministry Fair was held. With this virtual fair, we gained 15 new members to participate in our liturgical ministries.



Advent / Christmas Accomplishments: Advent Exposition & Benediction were held; Advent 3-part study on the Season of Divine Encounter; During Christmas Masses, the book *Life is Messy* was given out to parishioners. Beginning of the year, our Mass Times needed to be re-evaluated and a *Mass Time Survey* was implemented. Catholic Social Services celebrated 100 years with Mass at the Dragons Field with Father Chris Worland. Lent / Easter: Stations of the Cross were held, *More than a Rice Bowl* Lenten retreat was held, CRS Stations of the Cross were held, beautiful Holy Week celebrations, and Easter Vigil.

Bereavement Contributed by Paula Smith

This past fiscal year we have celebrated **over 50 funeral Masses or funeral services at St. Albert the Great**. We are grateful that all our friends and families could once again attend these Liturgies, since the COVID-19 restrictions were lifted. We are also grateful that our Bereavement choir has returned. The music is beautiful. We have had many of the visitations here at church before the funeral Mass at noon. It is comforting to see so many people come together. The prayers, smiles, hugs, and handshakes bring comfort to the families. We celebrated our **Mass of Remembrance** for all of our deceased parishioners in November of 2021. The names of **71 people** were read followed by a toll bell. Also, we had candles burning on the church window sill with each person's name on it. The families were able to take this candle home in honor of their loved one.

Legion of Mary Contributed by Gloria Dodd

As the pandemic waned, the Legion of Mary resumed evangelization volunteering **57 hours** running a Catholic information booth at the 2021 Montgomery County Fair. Donated religious items were sorted, cleaned, and repaired before being given away at the Fair, plus **147 rosaries in the church vestibules**. Visits with twelve residents at the Oak of West Kettering nursing home alternated with personalized notes with bulletins when the nursing home periodically closed to visitors. Legionaries facilitated an anointing of the sick, and consoled the grieving at two wakes and funerals. Their Marian Total Consecration group met in person for eight weeks with



13 participants. They celebrated the 100th anniversary of the Legion of Mary with Archbishop Schnurr in Cincinnati. Legionaries also helped to facilitate the Mass for the 100th anniversary for the Miami Valley Catholic Social Services at Dayton's baseball Stadium.

WE LEARN



School / Parent Teacher Organization

Contributed by Sherry Gabert and Tara Cavo



The School and the Parent Teacher Organization has another "great" fiscal year with some "great" accomplishments:

-August 2021: Welcome Back to school Orientation

-October 2021: PTO Walkathon. Raised funds for new shading on playground; PTO Family Movie in the Field

-November 2021: PTO dessert fundraiser

-December 2021: PTO Christmas Tree Sales; School Musicals

-January 2022: School Open House

-February 2022: School Ski Trip

-March 2022: Pre School is named a 5 Star Award Winner; Teachers had a spiritual day retreat led by St. Remy group; School held trip to Glen Helen for 7th graders; PTO Trivia Night; Welcome Home Mass (class of 2018)

-April 2022: PTO Jr High Dance; PTO Knollwood gift card fundraiser

-May 2022: May Crowning; School Trips to La Comedia & Boonshoft; School Band performs; School Talent show; School Muse Machine; PTO Field Day.

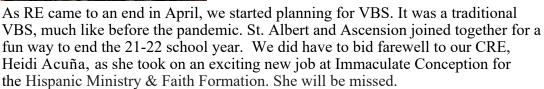




Religious Education & Sacraments Contributed by Tara Schumaker & RE Office



In August of 2021, we held Totus Tuus, with over 65 youth joining us. As September started, it was wonderful as more children joined us in-person for religious education. It was nice to finally get back to a more normal class year. We had a great showing of both new and returning catechists and volunteers. Confirmation was held in February and First Communion in May.







Youth Ministry Contributed by Tiffany Hunsinger



In September of 2021, the SAYM youth ministry collaborated with Ascension to implement the youth *Deep Dive* series, a study group combined with youth activities and worship. In addition to the Deep Dive, several group retreats were held. The youth ministry focused on service, with two highlights: Junior High Summer of Service: various projects around the Dayton community for service; Mission in My Backyard: a mission trip "at home" where high schoolers partnered with non profits all over the Dayton area.

Adult Faith Formation Contributed by Julie Burt



SCRIPTURE STUDIES

In July 2021 we continued the July with Jesus study of upcoming Sunday scriptures. There were various scripture studies of different lengths, venues, and time of day: they include *Finding God in the Unknown, On the Way to the Promised Land, Advent Season of Divine Encounter, Questions Jesus Asks, Scrutiny and Easter Season Gospels.*

LADIES BOOK DISCUSSION

Kathy Zamonski and others continued studies of faith based books of interest to adult women. These studies took place during morning or afternoon weekday hours. Some of the topics studies include Mary, stories of the heart, and the Holy Spirit.



LENTEN RICE BOWL & CATHOLIC RELIEF SERVICES CHAPTERS

The entire parish participated in the Rice Bowl collection during Lent. A Lenten morning of Discovery and Reflection called **More Than a Bowl of Rice** took place. St. Albert, along with others in the area are part of the CRS Chapter of Dayton, Cincinnati, and SW Ohio.

Chapter members are educated and advocate for legislation that promotes humanitarian aid and integral development for our international neighbors with our elected Congress members and coordinate with the national CRS staff and offices through various trainings and national and regional events.

RCIA- Received into full Communion Contributed by Julie Burt

This year at the Easter vigil on April 16, two candidates, Brandon Yount and Amanda Harold, were received into Church, confirmed, and received 1st Eucharist. The majority of their formation took place in the school on Sundays at the same time as the RE program.

Parish Wide All Are Welcome All Belong

Contributed by Megan Apple

St. Albert the Great hosted a **3-day long** event called *All Are Welcome All Belong*. The focus of the event was to come together to recognize the many gifts and abilities within our parish community and to better understand the important role that each person plays as a member of the Body of Christ. School included a day that was similar to *All Are Welcome* curriculum. Then, two evenings were held of prayer, speakers, and interactive stations. These stations engaged the participants of all ages and abilities.





Athletic Association Contributed by Renee Cope



The Athletic Association started the fiscal year by having a huge **StAG Block Party**. Parishioners enjoyed music, food trucks, Euchre and Cornhole tournaments, and more.

To promote the upcoming Fish Fry, they hosted a Coffee & Donuts after the Sunday Masses in October. However, due to Covid concerns, the board made a tough decision by postponing the annual Fish Fry to April.

All the funds from the above fundraisers went to CYO, SAM, and Pee Wee school sports.

WE SHARE



SALSA Contributed by Meg Draeger

St. Albert Ladies Social Association held **two** book discussions (in collaboration with the Ladies Book Club) and **three** "Calm, Cool & Connect" sessions. In addition, we hosted a *Welcome Autumn* prayer and reflection session and attended a live virtual retreat. We held the much loved *Shrove/Pancake Tuesday breakfast* in the Spirit Center. Lastly, we held a **special service session** where 8 SALSA members painted 90 plant pots for Hospice of Dayton.



Garden Guild Contributed by Kate Dungan



The Garden Guild is so grateful for the generous support of our parish community! Our Seed Giveaway, Farmers Market, Artisan Fest and Adopt-A-Flowerbed were all well-received and supported.

We donated \$4000.00 to our St Albert St Vincent Committee to assist our own parishioners in need. We have donated over \$34000.00 to this organization over the last 11 years.

Spirits & Social Contributed by Lauren Schierloh

St. Albert campus is always busy with social events— what an amazing community we are blessed with. Sometimes it's as simple as **coffee & donuts** after Mass (thank you Knights of Columbus and Garden Guild for hosting them this year) and other events require "all hands on deck!" For example, it took our entire community to give **Fr. Chris Worland a proper goodbye as well as celebrating the many parish milestones going back to the start of it all in 1939: toasts from parishioners, centerpieces from Garden Guild, Parish Council serving food, photos, slideshows and so much more! Smiles, laughter, & tears were all shared- we certainly will miss him, but it was time for him to**



lead another set of parishes in Loveland. And let's not forget about events like the **Artisan Fest** -this event showcases all our parishioner's crafting talents too! Our community is a strong one, and we truly enjoy all the social events to catch up with old friends and make some new ones as well.



Knights of Columbus Contributed by Steve Mantey

The Knights started the fiscal year by hosting a coffee & donuts, introducing a big donation to the parish: a new AED in the church hallway. Monthly Officers meetings and general meetings took place each month.

The big news was that the Knights of Columbus renovated our **Spirit Center: new floors and fresh paint.** This project started in September 2021, and was finally completed early 2022. It was well worth it! The Spirit Center Looks great. Thank You Knights of Columbus (photos of SC on page 5).

Monthly Food Collection Contributed by Julie Burt



The food collection reverted back to the weekend of the 2nd Sunday of the month schedule. The cardboard barrel in the Gathering Space was available and checked regularly for those coming to Mass at various times.

Food in "Commodity Bags" were a majority of food staples sent, although we adjusted to changing needs.

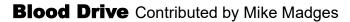
St Albert contributed 5339.7 pounds of food, that's tons of food!

Meals for the Homeless Contributed by Mark and Kim White

Over the last fiscal year, we have delivered approximately 600 casseroles to St. Vincent de Paul (about 50 per month). In addition to the casseroles, a variety of fruit / vegetables and cookies are also delivered. Thank you to all who support this ministry.

Trees of Thanksgiving Contributed by Caryle Mattie

Last year the Caring Trees became known as the Trees of Thanksgiving. In late October, tags with gift card amounts and gift suggestions were put up on the tree. We helped over 1,000 people from SVDP families, individuals from the senior resource connection, children from FLOC, children from Homeful & families from the Good Neighbor House. As always the people of St Alberts were very generous in making their Christmas special during difficult times.



We hold two Blood Drives per year: one in March and one in May. Forty-seven donations were made providing blood to 141 persons in need.

It is the Gift of Life! We are grateful for our donors but are always hoping for more.

Welcome Contributed by Sara Schwager

Over the last fiscal year, we welcomed **52 new parishioner families** into our Church. Each new parishioner/ family received a Welcome Packet in the mail, with information about our Parish, worship, ministries, and more.

Farewell to Father Chris Contributed by Sara Schwager

We said our Farewells to Father Chris Worland as he moved to Loveland. We held a Farewell Reception in the Parish Center after his last Mass. Included was a chronological presentation of his time here with us. Guest speakers were asked to say a few words in his honor: Fr. Gary Aultz, Fr. Dan Meyer, Katie O'Neil, Jim Schoen, Mike Lehner, Peggy Lehner, and Placido Martinez.



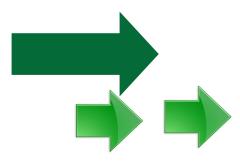






WE LOOK FORWARD TO THE FUTURE

THE JOURNEY AHEAD





THE BEACONS OF LIGHT PATHWAY

BEACONS of LIGHT

Each Family of Parishes will follow the *Pastoral Planning Pathway* to guide its future. This *Pathway* will assist each Family in creating a pastoral plan for the parishes in the Family, articulating how they will live out the six *Beacons* principles and abide by each of the parameters, all aimed towards vital, mission-driven parish

life within the Family of Parishes and ultimately, as one canonical parish. We are currently in

Phase 1 of the Timeline.

PASTORAL PLANNING PATHWAY



MILESTONES

PASTORAL PLAININING PATHWAT		pathway.catholicaoc.org		MILESTONES		
PRINCIPLE	PHASE I LEADERSHIP	PHASE 2 VISION	PHASE 3 CULTURE	PHASE 4 PLANNING	PHASE 5 MISSION	
EUCHARIST	Hire or promote from within a Director of Worship who will be appointed to the Family Leadership Team.	Create a vision for a Eucharist- centered parish, form a Family Worship Commission and Family Worship Dept of staff.	Celebrate the liturgical culture of each parish and begin establishing a Family liturgical culture.	Plan resources needed to fulfill vision of a Eucharist-centered Family of Parishes.	Implement the plan to become a Eucharist-centered parish.	
(A) CHURCH	Begin building a faith community through common prayer, social time among parishioners, and gatherings of leaders.	Increase Family prayer and discernment opportunities focused on a shared future.	Form Family culture by reverencing the history and heritage of each parish while establishing a renewed faith community.	Provide opportunities for parishioners to participate in the pastoral planning process.	Celebrate milestones and mark significant moments as the Family comes together as a faith community.	
LEADERSHIP	Form a unified Family Pastoral Council, Family Leadership Team, and staff, each rooted in prayer, and supported by healthy teamwork.	Leaders discern and create the vision for the Family.	Leaders evaluate and align ministries and practices with the Family vision.	Create a plan for becoming a canonical parish that is unified in vision and mission.	Implement the plan to foster parish vitality.	
STEWARDSHIP	The pastor and staff participate in stewardship formation. Identify a staff 'point person' and form a parishioner-based Stewardship Core Team.	Offer opportunities for stewardship formation for parish leaders and create a Family vision statement for stewardship.	Focus on welcoming, hospitality, and parishioner engagement.	Create an annual stewardship renewal process; focus on showing gratitude for parishioner involvement; produce an annual stewardship report.	Assess progress toward stewardship as a way of life within the Family; evaluate, adjust, implementrepeat.	
EVANGELIZATION	Hire or promote from within a Director of Evangelization who will be appointed to the Family Leadership Team.	Form an Evangelization Team; establish personal and team prayer and formation commitments and practice healthy teamwork.	The Evangelization Team participates in missionary discipleship formation to assist in future planning.	The Evangelization Team will create an evangelization plan and will discern, form, and equip parish lay evangelists for every area of evangelization.	Implement the Evangelization plan, mentor leaders, evaluate and discer the fruits of evangelization efforts, and plan for continued growth.	
(LOVE IN ACTION	Build a parishioner-based Love in Action Transitional Team; get to know each other; and understand what activities are already being done.	Solidify leadership for the Love in Action Parish Family Core Team and create a local vision.	Define campus locations for ministries — both individual ministries and combined ministries — and celebrate the diverse backgrounds of all parishioners.	Create a plan around the U.S. bishops' strategy for organizing respect life and social action ministries; and involve parishioners from diverse backgrounds in parish life.	Implement the Love in Action plan. integrate Catholic Social Teaching inf faith formation; and include people of all backgrounds in parish life.	